

# NOTICE TO EMPLOYEES

Posted Pursuant to a Settlement Agreement for  
FLRA Case No. AT-CA-15-0615

**WE WILL NOT** fail to notify AFGE Local 408 of meetings that qualify as formal discussions under the Federal Service Labor-Management Relations Statute (the Statute), so that AFGE Local 408 has the opportunity to send a representative to attend.

**WE WILL NOT**, in any like or related manner, interfere with employees in the exercise of rights assured them by the Statute.

Department of Justice  
Federal Bureau of Prisons  
Federal Correctional Complex  
Butner, North Carolina

Dated: 10/5/15 By:  Warden  
(Signature) (Title)

**SETTLEMENT AGREEMENT FOR FLRA CASE NO. AT-CA-15-0615**

In settlement of the formal discussion violation in Charge No. AT-CA-15-0615, the Agency and Union agree as follows:

1. The Agency will post the attached Notice, signed by Warden Kenny Atkinson, at all bulletin boards where notices to employees are normally posted at the Federal Correctional Complex, Butner, NC.
2. The Agency will post the attached Notice within 14 calendar days of the parties signing this agreement. The Notice will be posted for 30 days.
3. The Agency will also email the attached Notice to bargaining unit employees who work at the Federal Correctional Complex, Butner, NC and are represented by the Union (Local 408).
4. The Union and Agency's signatures on this agreement will constitute the Union's withdrawal of the unfair labor practice charge in Case No. AT-CA-15-0615.

The Agency:

Department of Justice  
Federal Bureau of Prisons  
Federal Correctional Complex  
Butner, North Carolina

For the Agency:

Printed Name: S. Hollembaek, Warden

Signature: 

The Union:

American Federation of Government Employees  
Local 408

For the Union:

Printed Name: Anthony Little, President 408

Signature: 